

CLSMF represents low-income individuals on “phone in” Unemployment Hearings

If you have been denied Unemployment Compensation benefits, you only have 20 calendar days from the date of determination to appeal and request a hearing. Don't delay in contacting our helpline at 1-800-363-2357 to find out how to protect your legal rights.

Florida is an “at will” employment state. This means that an employer can terminate your employment for any reason as long as the termination does not violate state or federal law. If you have been fired, you maybe entitled to unemployment compensation benefits as long as you can prove that the reason was not considered misconduct.

Examples of misconduct include:

- **Knowingly violating reasonable company rules**
- **Stealing from your employer**
- **Starting a fight on the job**

If you quit your job because of:

- **Unsafe working conditions**
- **Your employer was physically abusive or sexually harassed you**
- **Your employer refused to pay overtime**
- **You took time off for a legitimate family emergency**

then you may still be entitled to receive Unemployment Compensation benefits as long as you can prove that the reason for quitting was attributable to the employer and not for personal reasons.

If you have not yet applied for Unemployment Compensation benefits, do not delay in applying for benefits as the delay may represent potential loss of benefits.

If you have applied for Unemployment benefits and have been denied, do not attend a hearing without legal advice and/or representation. Contact us at 1(800) 363-2357.